Code HT1

Company name Ha Tien 1 Cement Joint Stock Company

Date 04/25/2016

Subject Resolution of AGM 2016

Content:

Ha Tien 1 Cement Joint Stock Company announced the resolution of the 2016 annual general meeting dated April 22, 2016:

<u>Article 1</u>: The AGM approved report of the Board of Directors in 2015.

<u>Article 2</u>: The AGM approved report on business & investment result in 2015.

Report on business result in 2015:

- Net revenue: VND7,608 billion

- Profit before tax: VND950 billion

- Dividend: 20%

Article 3: The AGM approved report on business & investment plan for 2016.

Report on business plan for 2016:

- Net revenue: VND9,856 billion

- Profit before tax: VND957 billion

- Dividend: 20%

Article 4: The AGM approved report of the Board of Supervisors on financial in 2015.

<u>Article 5</u>: The AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2016.

Article 6: The AGM approved to choose an auditing firm for fiscal year 2016.

<u>Article 7</u>: The AGM approved to amend the company's regulation.

Article 8: This resolution takes effect from April 22, 2016.